

# CSR Highlights

Advantest values and respects all stakeholders, and strives to be a constructive presence in the communities where we operate. We proactively sponsor CSR activities that further our objectives of sustainable growth and corporate value enhancement.

## ■ Advantest's Biotope

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At our Gunma R&D Center in Japan, a 17,000m<sup>2</sup> biotope supports many indigenous species of trees, shrubs, and grasses, which form a habitat for endangered animals. We also hold open days when local schoolchildren can experience the natural diversity of the biotope.



## Biotope Quarterly

Our new quarterly journal tracks the wildlife and plant life of the biotope through stunning photographs and informative write-ups. The Quarterly is accessible through

<https://www.advantest.com/csr-2015/environment/biotope/diary>.



## ■ Eco-Friendly Manufacturing

Advantest strives to minimize the environmental impact of our operations and products. At our Cheonan factory in South Korea, solar panels on the roof provide 20% of the factory's electricity. Additionally, our "Green Products" meet strict in-house criteria for environmental friendliness, with more products earning this distinction all the time.



### Green Product Development Flow



## ■ Contributing Our Communities

### Science Craft Days for Schoolchildren

In Japan, Advantest holds "Science Craft Days" for schoolchildren living near our facilities, where children are encouraged to discover the joy of making things with their own hands.



### Rebuilding Together

Advantest America, Inc. has participated for 10 years in the "Rebuilding Together Silicon Valley" project, which organizes volunteers to repair the homes of elderly and disabled residents.



### A Great Place to Work

Advantest Europe GmbH has been recognized as one of Germany's best employers by the internationally-renowned consulting firm Great Place to Work®. Advantest is proud to be recognized for its high-trust, high-performance workplace culture.

